

SCHOOL COMMITTEE GOALS 2017-2018

BUDGET GOAL

OVERARCHING GOAL: To identify, secure, and responsibly manage district financial resources to effectively and adequately support educational objectives of the district.

Actions:

1. Work to maximize contributions to the educational stabilization fund to extend the life of the override (May 2018)
2. Use student achievement data to identify and prioritize needs so that funding decisions can best inform budget development (April 2018)
3. Develop goals for negotiating team to successfully settle affordable agreements with all bargaining units (Nov-Dec 2017)
4. Develop internal school capital-planning process and present our priorities to Town authorities (February 2018)
5. Investigate benefits of budgeting for grant-writing services for the district (April 2018)
6. Hire marketing individual or firm to increase turf field rental revenue for 2018

Outcomes:

1. SC approval of a budget that identifies and prioritizes needs based on student achievement data
2. ATM approval for appropriated school budget
3. An increase in % of school capital funds awarded during budget process
4. Successfully settled agreements with all bargaining units
5. SC decision on grant services and marketing consultant

POLICY GOAL

OVERARCHING GOAL: To review, align, and implement school policies to ensure that they reflect the needs and best interests of our students, faculty, and staff and directly support our district's mission and vision.

Actions:

1. Call a vote to gain initial acceptance from SC for the new policy manual with the understanding that the Policy Subcommittee will be providing bimonthly updates apprising the SC of the changes (Fall, Ongoing)
2. In the subcommittee, create a Google Doc and develop a 12-month schedule for policy review to be approved by SC (Ongoing)
3. Allow for time in SC meetings to hear (during the Superintendent Report) updates and then provide ongoing support and recommendations (Ongoing)

Outcomes:

1. Unanimous vote of SC to accept the revised policy manual and broad understanding of the policy manual

2. Support for the Superintendent in sharing the revised policies with stakeholders; plan roll-out for entire policy manual
3. A standardized and centralized process that results in a process for periodic policy review

SCHOOL BUILDING PROJECT GOAL

OVERARCHING GOAL: To secure Town approval for the construction of a combined elementary school at the current Doyon site

Actions:

1. Develop and execute a successful campaign for Town approval of the construction of a combined Community Elementary School at the Doyon School property (current- May 2018)
2. Engage and educate community members on the current state of our elementary school facilities and promote the benefits of building one community elementary school at the Doyon site (current -May 2018)
3. Work in collaboration with SBC, MSBA, State legislators, Town Boards, citizens, et al to secure approval at Spring 2018 Town Meeting and Town ballot (current-May 2018)

Outcomes:

1. A united community around a building plan
2. Voter approval to fund

STUDENT ACHIEVEMENT GOAL

OVERARCHING GOAL: To maximize the learning and growth of all Ipswich Public School students.

Actions:

1. From the administration and data teams, the SC will identify specific data measures to be considered (Oct 2017-March 2018)
2. Gather and collate selected student data (Oct 2017-Mar 2018)
3. Store and present data on an online district dashboard (May 2018)
4. Identify district baselines on each measure to be used to assess future needs (June 2018)

Outcomes:

1. Data dashboard that is accessible to all interested citizens
2. Reports from administrators and/or teachers to inform ongoing status
3. Understanding of district deficiencies and strategies for improvement
4. Targeted requests for additional budgetary support (PD, programming)
5. Presentations on results at SC meetings, on social media, and on Ipswich Community Television

